



\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The restrictions on the shares shall lapse in accordance with the following schedule: 16%, 18%, 20%, 22% and 24%, commencing on the first anniversary of the grant and continuing on each anniversary date thereafter.

(2) The total common shares in the amount of 61,414 is comprised of 35,000 common shares owned directly and 26,414 restricted common shares.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.